**CHANGE CONTROL MANAGEMENT CAPABILITIES AND MATURITY LEVELS (082725)**

|  |  |  |  | **Maturity** | |
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|  |  | **Capability** | **Definition** | **Current** | **Target** |
|  | **L2** | **Product Change Control Management** | Product part, Process & Tooling changes occur effectively across all Molex businesses and industries with all functions contributing seamlessly to achieve end‑to‑end traceability, precision and control across the change lifecycle.  **Outcome (Master):** Change Control management works for all our businesses & Industries | N/A | N/A |
| **Governance** | **L3** | **Product Change Control Execution** | Product part, Process & Tooling changes are delivered through scalable, highly efficient processes with established readiness to proceed with each change, while proactively detecting and addressing potential issues before they escalate.  **Outcome (1-4):** Product part changes effectively occur | 1 | 4 |
|  | **L4** | **Adaptive Product Change Control** | An intuitive and consistent framework addresses requests for change with confidence & sense of urgency to ensure all change requests are thoroughly vetted, verified readiness, for approval, with connected documentation, and guarantees that implemented changes consistently meet quality and compliance requirements.  **Outcome (1 & 3):** Adaptive change control propels product evolution forward effortlessly | 2 | 4 |
|  | **L4** | **Product Change Control Competency Development** | Equips people to navigate change with confidence by ensuring the change control process is intuitive with the robust easy to use technology solutions and by providing a framework with clearly defined, consistently followed decision rights for changes.  **Outcome (3):** People are prepared and confident navigating change effectively | 1 | 4 |
|  | **L4** | **Scalable Product Change Control Management** | Efficient, scalable product part, process & tooling change control through consistent lifecycle controls, a tailored global framework, smooth execution, and seamless functional integration  **Outcome (2):** Product Part changes processes are scalable and highly efficient | 1 | 5 |
|  | **L4** | **Proactive Product Change Control Risk Effects & Analysis** | Identifies potential issues & risks early in the change lifecycle by ensuring, all changes consistently meet quality and compliance requirements, while systematically applying lessons learned from prior changes to prevent escalation.  **Outcome (4):** Potential change issues are detected before they escalate | 1 | 4 |
| **Collaboration** | **L3** | **Collaborative Product Change Control** | All functions contribute seamlessly throughout the change process, with stakeholders evaluating the impact and acknowledging changes  **Outcome (5-6):** All functions contribute effortlessly throughout the change process | 1 | 5 |
|  | **L4** | **Stakeholder Change Control Impact Analysis** | All relevant stakeholders assess the impact of changes, with supplier improvements efficiently evaluated and implemented, customer feedback directly shaping decisions, and seamless collaboration with external partners in shared change processes  **Outcome (5):** All relevant stakeholders evaluate the impact of change | 1 | 5 |
|  | **L4** | **Change Control Notifications & Communications** | Changes are recognized by every stakeholder, with role-specific change information delivered clearly and on time, accurate notifications communicated to appropriate groups, and change impacts immediately visible to all affected parties  **Outcome (6):** Changes are acknowledged by every stakeholder | 2 | 5 |
| **Traceability** | **L3** | **Change Control Life-cycle Traceability** | Traceability is maintained throughout the change lifecycle full awareness of the reasons for change across all functional groups  **Outcome (7):** End-to-end traceability is maintained across the change lifecycle. | 1 | 4 |
| **Optionality** | **L3** | **Shared Product Part Change Control Coordination** | Changes to product parts, process, & tooling with shared features are expertly managed, with clear and understood revision levels, and consistently controlled and accurate product configurations and revisions  **Outcome (8):** Changes to product parts with shared features are masterfully handled | 1 | 3 |
| **Information** | **L3** | **Real-Time Change Control Information** | All functions have immediate access to change-related information, with seamless information flow across departments and a single source of truth for all change data  **Outcomes (9):** All functions have real-time visibility into information related to changes | 1 | 4 |